



Paul McFadden, PMP, ITIL®-E, RPCC, PCC

Mr. McFadden is a seasoned executive and team coach, learning & development strategist, facilitator, trusted advisor, and former IT senior leader, with over 25 years of combined career experience, Paul has been exemplifying leadership excellence in the Public, Private, and Volunteer sectors. Prior to transitioning into his current role, he was a well-respected executive leader and senior consultant in the field of Information Technology and is a Veteran of the US Navy Reserve/Merchant Marine Reserve.

He is also Adjunct Faculty with the Office of Personnel Management's Center for Leadership Development where he has facilitated science-based leadership development programs, workshops, forums and/or strategic leadership retreats to over 900 GS13 – SES level leaders within various Federal Agencies across the United States (CONUS/OCONUS) at either the Federal Executive Institute or through the Eastern and Western Management Development Centers.

Coaching and Consulting Approach

As a coach, facilitator and consultant, Paul is recognized for his skillful approach to helping leaders and organizations build a culture of high performance and solve their most challenging problems through the integration of cutting-edge strategies and techniques grounded in neuroscience-based research with innovations in leadership development, coaching, and performance management. His fundamental philosophy is that both leadership development and change must happen from the inside out.

Training/Educational Background

He earned his Bachelor of Science degree at the United States Merchant Marine Academy in Kings Point, NY and was honorably discharged from the USNR/MMR after (4) years of service. He completed his coach specific training with the NeuroLeadership Institute and earned his Result Professional Coach Certification (RPCC) specializing in "Brain-Based" Executive and Team Coaching. He has also earned his Professional Certified Coach (PCC) credentials from the International Coach Federation (ICF) and has over 1250 hours of 1-on-1, team and group coaching experience. In addition, he is a certified SCARF®360 assessor, a HeartMath® Certified Trainer, a certified ITIL®v3 Expert, maintains an active project management PMP® certification, and has been trained in Black Belt Six Sigma Methodologies.

Paul is a member of the following professional organizations:

- International Coach Federation
- Institute of HeartMath®
- NeuroLeadership Institute
- Association for Talent Development
- Project Management Institute