



Tina Jani, M.Ed., CDTLF

Background

Tina is a coach and organizational development practitioner with over twenty years' experience providing leadership coaching, facilitation and consulting to over a hundred businesses, non-profits, municipalities, universities and government agencies.

In her capacity as a Change Agent, Tina serves as a trusted resource to executives, managers, boards of directors and leadership teams who seek to reinvest in the process of creating a congruent culture that optimizes organizational health, engages publics, communicates brand and generates results.

As an executive coach, she combines her degrees in psychology and education with her passion for effective leadership into a customized approach that serves both the private and public sectors in leveraging powerful principles and techniques that are the foundation of every successful and sustainable organization.

Known for her engaging and authentic style, Tina optimizes leadership performance and enhances organizational culture through leadership coaching, consultation, and advanced facilitation. She is a passionate proponent of enlightened leadership, healthy organizational culture and authentic brands!

Education

Tina received her Master of Education as a Phi Kappa Phi Honor Student from Western Washington University, where she had previously completed her Bachelor of Arts in Psychology, with a minor in English. Tina also successfully achieved a Certificate in Public Relations and Strategic Communications from the University of Washington.

Experience

Tina is adept in her ability to guide and engage leadership teams navigating the processes of organizational analysis, strategic planning, leadership development and brand alignment. Specializing in transformational change, she has served as both an external and internal resource, most notably as a Leadership Development Consultant with the City of Seattle, supporting citywide leadership and organizational development initiatives.

Certifications

Tina is honored to be one of only 500 organizational development professionals worldwide serving as a Certified Dare to Lead™ Facilitator, an empirically based courage building program based on the research of Dr. Brené Brown.

A member of the Association for Talent Development (ATD) and the International Coach Federation (ICF), Tina holds a certificate in Executive Coaching from SeattleCoach, and is on the cusp of achieving her ACC certification with ICF.

Tina is also certified in a variety of tools and assessments, to include: Development Dimensions International (DDI) Facilitator, DDI Success Profiles Card Sort Analyst, Denison Culture Model, Core Values Index (CVI), EQ-i 2.0/EQ 360, Everything DiSC, etc.

Accomplishments

Tina has received awards recognition for her role in deploying state-wide agency training initiatives on behalf of the Washington State Department of Labor & Industries, as well as the Washington State Division of Vocational Rehabilitation; and has guided myriad businesses and non-profits through the processes of strategic planning, change management, leadership development and brand alignment.