



***Walter J. Crawford, PCC***

### **Background**

Walter J. Crawford, ACC is an executive and leadership coach. As a former C-level executive within DC government, Walter brings over twenty years of human resources and operations leadership in both the public and private sector. As a leadership coach, Walter partners with leaders on all levels in local governments, non-profits, and mid to large size organizations to inspire a journey of learning and development using an open minded and goal-oriented approach.

### **Education**

Walter holds a Master of Business Administration-Human Resources concentration (MBA), and is a graduate of Newfield Network Coach Training, where he was certified as an Ontological Coach.

### **Experience**

Over the course of his career, Walter has worked in multiple high-profile organizations within the District of Columbia government, in addition to Hilton Worldwide. Walter is particularly skilled at coaching and advising senior executives, coaching mid-level managers who are moving into new leadership roles, leading change management efforts and motivating teams. With his calming and direct approach, Walter is able to guide and inspire leaders to maximize their abilities to achieve their goals and optimal decision-making. He brings his life wisdom combined with keen insights to his client's leadership and learning.

Clients often cite Walter's years of human resource and operational experience, knowledge and facilitation of leadership development training, experience in strategic management, organizational structure, process improvements, and his ability to lead with his heart while achieving results, as a key reason he is a trusted coach and advisor.

### **Certifications**

Walter is certified by the International Coach Federation (ICF) and a Certified Practitioner of the Leadership Circle Profile 360 assessment. He is a nationally Certified Public Manager with a Green Belt in Lean Six Sigma.